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CITY PROPOSAL #14 – UNIFORM ALLOWANCE

Proposed Language:

12.11 Uniform Allowance. An annual Uniform Allowance not to exceed five-hundred dollars (\$500) shall be paid to eligible employees regularly assigned to the classifications listed below, provided that such eligible employees are required, in the performance of the assigned duties of such classifications, to wear an approved uniform.

- 1181 Police Data Specialist I
- 1182 Police Data Specialist I (PT)
- 1183 Police Data Specialist II
- 1184 Police Data Specialist II (PT)
- 1185 Police Data Specialist Supervisor
- 2416 Senior Security Officer
- 2431 Security Officer
- 2432 Security Officer (PT)
- 2441 School Crossing Guard (PT)
- 2443 School Crossing Guard Coordinator
- 8026 Supervising Police Data Specialist
- 8512 Supervising Public Safety Dispatcher
- 8513 Senior Public Safety Dispatcher
- 8533 Senior Public Safety Dispatcher (PT)
- 8514 Public Safety Radio Dispatcher
- 8515 Public Safety Communication Specialist
- 8534 Public Safety Radio Dispatcher (PT)
- 8535 Public Safety Communication Specialist (PT)
- 3252 Animal Services Officer
- 3251 Senior Animal Services Officer
- 8532 Public Safety Radio Dispatcher Trainee *
- 8534 Public Safety Radio Dispatcher Trainee (PT) *

* Employees in these classifications as of the effective date of a successor Memorandum of Agreement (MOA) will receive the portion of the Uniform Allowance they are entitled to, if any, that they would have been previously eligible for in a lump sum payment, less any applicable deductions, on the paycheck corresponding to the second full pay period after a successor MOA has been both ratified by union members and approved by City Council. Employees in these classifications as of the effective date of a successor MOA shall begin to receive the Uniform Allowance prospectively per the first two (2) pay periods for each month pursuant to the terms of the MOA. In no event will full-time employees in these classifications receive a Uniform Allowance in excess of \$500.00 and in no event will part-time employees in these classifications receive a Uniform Allowance in excess of \$250.00.